



der beste Betriebsrat
für Sie!

...also in Client Solutions and MNC

Dear Client Solutions and MNC colleagues,

a Strategy Day to please analysts while leaving employees puzzled? Development perspectives for talents or promotion of colleagues aged 50+? Or both? Headcount reduction despite job overload? Compensation shrinking in line with inflation? Corporate guidelines pretending to simplify our work while complicating most of our daily routines? Slogans instead of values?

In the past four years, we have reached a lot but not yet everything (please find our track record below). Our promise: we will keep fighting for you and your concerns and always strive to get satisfying answers from the management.

The **election of the Works Council will run until March 29th**. If you are looking for fair, sustainable and the right solutions for yourself, **Liste 2 „Der beste Betriebsrat...für Sie“** is a good choice also in Client Solutions and MNC!

With **Peter Aschenbrenner and Florian Schwarz**, two long-standing experts are running for the chair together with “freshmen” from almost all areas within Client Solutions and MNC. We know your worklife and your daily challenges from own experience and therefore perfectly understand your worries and your concerns.

Works Council members of **Liste 2 „Der beste Betriebsrat...für Sie“** are from these areas in Client Solutions and MNC

F&A (Advisory & Capital Markets)

- **Martina Reißweber, Thomas Löwel, Sonja Wurm**

FIG

- **Walter Hanel**

GTB (Transactions & Payments)

- **Gülay Demirok, Nadine Droste, Renate Härtl, Sonja Prost, Bernd Pfisterhammer, Dr. Onryk Stein, Michael Weininger**

Marketing / DCC

- **Michael Ahrens-von Römer, Eva Katzemich-Schoen**

Markets / CTS

- **Oliver Menke-Tenbrink, Cengiz Altuntas, Matthias Gmach, Doris Balder, Boris Robitzsch**

MNC

- **Simone-Dumermuth-Eberhard, Carola Kaiser, Cornelia Kottermair, Andreas Lattke, Birgit Löster, Michaela Moosburger, Heike Rabel, Natalie Witt**

MOG / Business & Process Transformation

- **Ralf Bösl, Heidi Gutjahr-Landthaler, Gerhard Kiermeier**

Together, those colleagues build a powerful team that – due its strong roots in Client Solutions (former CIB) – stood out already in the past four years for all burning topics and thus, were able to lay a strong foundation for the successes of this past Workers’ Council period:

- We accomplished the **increase of the partial retirement** option to enter retirement free of deduction up to 6 years ahead.
- We accomplished the **right to go on a Sabbatical and prolonged the possible duration**.
- We accomplished **many additional operating agreements**.
- We accomplished the **Corona premium of EUR 1,500**.

- We accomplished a **new works agreement for mobile working**. The **first of 3 extra payments** was included in the **March 2022** salary already
- We accomplished **additional vacation days** in case of cancelled overtime at the end of the year
- We accomplished the „**Company Bike**“ and the „**Firmenfitness**“ (corporate fitness) agreement with many advantages for you!
- We accomplished **employment and location** guarantees and organised many internal job transfers
- We accomplished the **entitlement to adequate qualification for all colleagues willing to change jobs**.
- We **consulted thousands of colleagues** with various labour related topics.
- We asked for **revenue strategies instead of cost reduction**.
- We accomplished **salary adjustments for 90% of our non-tariff colleagues**
- We pushed for **structure and transparency in total compensation bonus payments**
- We always push and pushed for **fair and equal remuneration and appealing working conditions**, also in tariff negotiations

If you want this kind of support also in the future, e.g. in light of the MYP24 challenges or topics like digitalization or mobile working, **please go to the polls and give us your vote!** You should have received the documents for the postal vote this past weekend at your private address. If not, please send an email to bwahmunpostfach@unicredit.de.

„**Der beste Betriebsrat für Sie...also in Client Solutions und MNC**“. Liste 2.

With best regards and stay healthy!

Der beste Betriebsrat für Sie!